

P.8 – TTW Code of Ethics.

Purpose;

To provide members with details of acceptable and unacceptable behaviours and the expectation of others in relation to good practices

All staff, volunteers and members of TTW will endeavour to;

- Respect the rights, dignity and worth of every person within the context of table tennis
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Display high standards of behaviour.
- Promote the positive aspects of table tennis, for example fair play.
- Encourage all participants to learn the Laws and Rules and play within them whilst always respecting the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance not just match results.
- Place the well-being and safety of children above the development of performance.
- Ensure activities are appropriate for the age, maturity, experience and ability of the individual.
- Respect children's opinions when making decisions about their participation in table tennis.
- Not to smoke, drink or use banned substances while working with children.
- No adult will provide children with alcohol when they are under their care.
- Follow TTW Safeguarding and Protecting Children Policy and Practice Procedures.

TTW staff, volunteers and members will endeavour not to engage in the following practices and these practices will never sanctioned by TTW;

- An unrelated adult taking child/ren to their home or other secluded place unaccompanied.
- An unrelated adult sharing a room with a child.
- Engaging in rough, physical or sexually provocative games.
- Allowing or engaging in any form of inappropriate touching.
- Making sexually suggestive remarks.
- Reducing a child to tears as a form of control.
- Allowing children to use inappropriate language unchallenged.

- Allowing allegations made by a child/ren to go unchallenged, unrecorded or not acted upon in line with TTW policy and procedures.
- Carrying out personal care for a child that the child can do unaided.
- Adults departing from premises without first supervising the safe dispersal of children.
- Resorting to bullying tactics or verbal abuse.
- Causing a participant to lose self-esteem by embarrassing, humiliating or undermining them as an individual.
- Unrelated adults spending excessive amounts of time alone with children away from other adults.

After carefully considering the demographics of the membership population TTW has decided that it will not knowingly allow any person convicted of any sexual offence against a child to be a member of the organisation.